

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
FY2010**

**Institution Code:**

749 **Institution Name:** Texas A&M University-San Antonio

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits FY 2013							M Total Compensation	N Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation		
Maria H. Ferrier	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$134,056	0.00%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$20,000	\$204,056	
		<b>Total</b>	<b>\$200,001</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$50,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,000</b>	<b>\$270,001</b>	
Brent M. Snow	Provost & Vice President for Academic Affairs	General Revenue	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$175,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$175,000</b>	
Kenneth E. Mitts	Vice President for Finance & Administration and Interim Vice President for Student Affairs	General Revenue	\$225,000	36.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	Appointed interim VP for Student Affairs 07/18/2012.
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$225,000</b>	<b>36.36%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$225,000</b>	
Charles G. Rodriguez	Vice President for Strategic Initiatives & Development	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$125,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$125,000</b>	
Mary A. Grams	Vice President for Student Affairs	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
		<b>Total</b>	<b>\$120,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
John E. Coleman	Associate Vice President for Campus Safety and Security	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
		<b>Total</b>	<b>\$75,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$75,000</b>	
Maria A. Reyna	Associate Vice President for University Communications	General Revenue	\$100,000	11.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$100,000</b>	<b>11.11%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$100,000</b>	
Douglas H. Carter	Assistant Vice President for University Relations	General Revenue	\$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$75,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$75,000</b>	

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Ricky W. Trefzer	Assistant Vice President for Finance and Administration	General Revenue	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$115,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$115,000</b>
Stephanie J. Scott	Assistant Vice President for Financial Services & Comptroller	General Revenue	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$115,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$115,000</b>
Tracy A. Hurley	School Head, School of Business	General Revenue	\$123,000	4.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	
		<b>Total</b>	<b>\$123,000</b>	<b>4.24%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$720</b>	<b>\$123,720</b>
Mirley K. Balasubramanya	School Head, School of Arts and Sciences	General Revenue	\$120,001	38.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,001	New Hire 08/31/2012
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	
		<b>Total</b>	<b>\$120,001</b>	<b>38.72%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$720</b>	
Eric J. Lopez	School Head, School of Education and Kinesiology	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$125,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$125,000</b>
Jose Garcia	Special Assistant for Academic Affairs	General Revenue	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$110,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$110,000</b>
Holly L. Verhasselt	Assistant VP for Academic Affairs	General Revenue	\$88,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,000	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	
		<b>Total</b>	<b>\$88,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$720</b>	<b>\$88,720</b>
Gregory A. Garcia	Assistant VP for Governmental Relations	General Revenue	\$80,132	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,132	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	
		<b>Total</b>	<b>\$80,132</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$720</b>	<b>\$80,852</b>